

MYOB Advanced People



Advanced People vs Exo Employer Services, NZ Payroll and Essentials Payroll

MYOB have solutions for bigger business. If you have experienced growth and outgrown your off-the-shelf software we can help. MYOB Advanced People (Payroll) and Business (ERP) are integrated cloud solutions designed for bigger New Zealand and Australian Businesses.

	Advanced People	Exo Employer Services	MYOB NZ Payroll	Essentials Payroll
	Integrated cloud Payroll solution for larger businesses	Integrated Payroll & HR solution for mid-sized and larger business	Simple Payroll for small to mid-sized businesses	Entry level integrated online payroll for small businesses
Product Features				
User Access				
Supported to work across a network	●	●	◆	●
Allow you to access your data remotely	●			●
Remote access for accountants / advisors	●			●
User accounts to manage access rights	●	▲	◆	◇
Supports unlimited number of users (concurrently)	●	●	◆	●
Role based security (Who can use what)	●	▲		◇
Staff productivity tools including emailing, tasks and activities	●	◆		
Security				
Tracks and audits company files / database	●	◆		
Ability to prevent the editing of transaction	●			
Database snapshot backup and restore	Online	◆	●	Online
Reporting				
General reporting	◆	●	◆	◆
Integrated reporting on jobs and/or projects	◆	▲	◆	◇
Custom report creation	●	●		
Exports reports to Excel	●	▲	◆	●
Customisable dashboards	●			
Real-time reports (No need to wait until month end)	●	●	▲	▲
Batch reports	●	●	◆	

Key

- Sophisticated functionality
- ▲
Intermediate functionality
- ◆
Limited functionality
- +
Optional, add-on intermediary service on product road map for development
- ◇
On product road map for development
- On product road map for development longer term

MYOB Advanced People Comparison Chart

	Advanced People	Exo Employer Services	MYOB NZ Payroll	Essentials Payroll
	Integrated cloud Payroll solution for larger businesses	Integrated Payroll & HR solution for mid-sized and larger business	Simple Payroll for small to mid-sized businesses	Entry level integrated online payroll for small businesses
Product Features				
Multi-company and branch support				
Multi-company and branch support	●	▲	◆	
Support for multiple branches	●			
Payroll Configuration				
Powerful employee management	●	▲	▲	▲
Multi bank account distribution for employees	●	●	●	●
Payslip distribution options	Print, email, ESS	Print, email, ESS	Print, email	Print, email, ESS
Flexible pay group definitions	●	▲	▲	
Multiple standard pays per employee	●			
Multiple concurrent open pays		▲	◆	
Advanced pay item calculaiton methods	●	▲	▲	●
Unlimited pay item definitions	●	◆	●	
Pay item constraints and thresholds	●	▲	▲	
Payroll Compliance				
IRD Compliant PAYE	●	●	●	●
Manage tax & compliance updates	●	◆	◆	●
KiwiSaver Compliant Superannuation	●	▲	◆	●
Non-Kiwisaver Superannuation	●	▲	◆	
ESCT rate determination	●	▲	◆	●
Fringe benefit tax	◇	◆		
ACC reporting	●	◆	◆	
IR 348 reporting	●	▲	◆	●
IR 345 reporting and payments	●	▲	◆	◆
IRD reporting approval and authorisation process	●			
Leave Management				
Powerful entitlement configuration	●	▲	◆	◆
Full transactional self-auditing entitlements	●	◆		
Support for all valuation methods	●	▲	◆	
Entitlement History Explorer	●			
GL integration of leave	●	◆	◆	◆
GL tracking of leave accruals	●		◆	◆
GL – Auto adjust leave provision to current valuation	●			

Key

●	▲	◆	+	◇	○
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Product Features				
Termination				
Termination process	◇	●	●	●
Reinstate employees	◇		●	
Customisation				
Ability to add extra fields to screens	●			
Customisable menu based on user role	●			
Screen designer	●			
Automation and approval workflows	●			
Ability to integrate with 3rd party solutions	●	◆	◆	◇
Mobile access	●			
Additional Modules				
Human Resources	◇	▲		
Employer Self Service	◇	▲		◇
Time Sheets	○	▲	◆	◇
Time and Attendance	○	▲		
Rostering	○	◆		
OH&S	○	▲		
Recruitment	○	◆		
Performance Management	○	◆		
Training and Development	○	◆		
Talent Management	○			

Key

●	▲	◆	+	◇	○
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